

Curriculum Vitae



Basic information

Name Marielise Berg-Sonne
Address Niels W. Gades Gade 3,
2100 København Ø
Telephone +45 39 18 39 58
E-mail info@PHconsultants.dk

Resumé

As a capacity builder I have specialized in the facilitation of programme/project development and innovative cross-cultural organisational and HR development processes. I am particularly interested in monitoring and evaluation and enjoy developing creative solutions to problems met during all project cycle phases with clients and partners.

Education

1994 B.A. in Middle Eastern Area Studies, University of Odense
1989 M.Sc. in African Area Studies, University of Copenhagen
1985 M.A in English Language and Literature, University of Copenhagen

Experience

2007-
World Outgames

Project Coordinator

Facilitation of strategic planning process
In charge of Volunteer Management training
Database and website development

2006-2007
2006-2008
Danish Red Cross

Programme Coordinator

Represent DRC in international and stakeholder fora
Supervise & coordinate all DRC programmes in the Sudan
Monitor, support and coach international and local staff
Advise on organisational development and all issues related to project cycle management
Facilitate processes, e.g. development of pilot projects and programme assessment
Advise on monitoring and evaluation and appropriate research methodologies
Troubleshooting regarding baseline studies and outcome assessment
Identification of lessons learned and best practices
Responsible for narrative and financial reporting to Danida and the EU

2005-2006
ICRC

Integrated Partnership Project Management Advisor

(International Committee of Red Cross Societies)
Programme management
HR: recruitment and capacity building, including training in participatory methods
Development of guidelines and manuals
Advocacy
Extensive reporting

2004 -2005
SLMM

Ceasefire Monitor/DHOD (Deputy Head of Delegation)

(Sri Lanka Monitoring Mission) seconded by the Danish Ministry of Foreign Affairs
In charge of complaints and inquiry management (the most important SLMM operational responsibility)
Facilitation of conflict management practices
Daily and weekly SitReps and monthly reports to SCOPP

1980 -2002 (closure of centre) Danida	<p>Trainer at Danida Training Centre Training of UN and Danida advisers in e.g. organisational development, project management (including LFA – Logical Framework Approach), cross-cultural communication, etc. Training of development partners in India and Tanzania (TOT) Development of courses for Ministry of Environment staff, private enterprise staff engaged in private sector development projects, and in-service training for Heads of Section in Ministry of Foreign Affairs</p>
1997-2001 IFRC	<p>Federation Representative/Programme coordinator (International Federation of Red Cross and Red Crescent Societies) Head of IFRC office in Maputo Sparring partner for Secretary General of Mozambique Red Cross, Branch Directors and international staff Support to Mozambique Red Cross Society (on organisational, managerial, HR, and project management and development) Planning and budgeting, monitoring, and evaluation Supervision of development of workshops on e.g. strategic planning processes (including <i>inter alia</i> organisational and stakeholder analyses, change management, project management and coordination) Development of first CAS (IFRC Country Assistance Strategy) Extensive reporting to IFRC HQ and international donors.</p>
1995-1997 Danida	<p>Trainer (cf. above)</p>
1994-1995 Danida	<p>Training Adviser Head of training department in a Danida decentralisation programme in Region 1, Nicaragua (capacity building & development of quality service provision in 23 municipalities) Management and development of the programme's training component Recruitment of young academics and TOT (training of trainers) TNA (training needs analysis), advice, supervision & reporting Development of manuals and guidelines</p>
1984-1994 Danida	<p>Trainer (cf. above)</p>
1982-1984	<p>Leave (Zambia) Course in Development Studies</p>
Supplementary training	
2007	Coaching in Organisations (1 term), Copenhagen Business School
2002-03	Course in journalism, Journalisthøjskolen
1999	Team Management Course, IFRC, Harare
1998	Advanced Training in Institutional Development, IFRC, Geneva
1997	HRM (1 term), Association of Danish Academics
1996	Project Organisation and -Management (1 term), Association of Danish Academics
1990	Project Evaluation (1 term), University of Copenhagen
IT	The Office package
Languages	Bilingual English-Danish (academic level). Reading skills (reports etc.) in French, Spanish, Portuguese and German
Additional information	Member of Kvinfo Mentor Network and Copenhagen Coaches In addition to selected LinkedIn networks